

December 20, 2021

Next round of in-force rate action notifications to take place in late January

In late January, we will begin policyholder notifications on the next round of John Hancock and Fortis policies impacted by the in-force rate actions, which will have an effective date beginning with anniversaries on or after **May 1, 2022.**

Reminder:

In September 2021, John Hancock transitioned your Producer Notifications to electronic delivery. Producer copies are now available only through our e-Delivery Program. If you have not already registered, please sign up now to access insured notifications. You can review by visiting www.jhsaleshub.com and registering for access to your online documents to ensure you can view copies of the actual Policyholder Notification Packages.

2019 RATE ACTION

JOHN HANCOCK

John Hancock LTCI individual policies originally issued in **Minnesota**, **Nebraska**, **New York**, **Pennsylvania**, and **Texas** are impacted. We will continue the implementation of the 2019 rate increase for policyholders in **Connecticut** and **Maine** who received an initial "capped" or "phased-in" increase.

2016 RATE ACTION

JOHN HANCOCK

John Hancock LTCI individual policies originally issued in Kansas, Ohio and Rhode Island are impacted.

2013 RATE ACTION

JOHN HANCOCK

John Hancock LTCI individual policies originally issued in Rhode Island are impacted.

COMMUNICATIONS TIMELINE

Policyholder Notification Package (at least 90-day notification)	1/24/2022
Policy Anniversary (rate increase effective date)	5/1/2022

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Please Note: As a reminder, producer notification packages are now available online through our e-Delivery program. You can view your current notification packages by visiting <u>www.jhsaleshub.com</u> and registering for access to your online documents.

Implementation Information

Beginning in late January, we will be sending notifications to policyholders who are impacted by the 2019 and 2016 rate actions, while continuing to send notifications to policyholders impacted by the 2013 and 2010 rate actions. Your policyholder listing will identify the applicable rate action along with any specific details on the rate increase amounts and state implementations, such as a capped or phased-in increase.

IMPORTANT: New Options Available to Policyholders impacted by the 2019 and 2016 rate actions

For certain policies with anniversaries beginning January of 2020, John Hancock is offering two new options for policyholders to help mitigate the effects of the 2019 and 2016 premium rate increases (subject to state approval or acceptance and rate increase approval):

• Shared Cost Option

Eligible policyholders will have a one-time opportunity to offset the rate increase by electing a personalized shared cost option which will reduce their current daily or monthly benefit and their policy limit by their shared cost percentage and introduce a coinsurance feature where the customer will pay their shared cost percentage of their covered service expenses. John Hancock will pay the remainder of the covered service expenses, but only up to and no more than the new daily or monthly maximum benefit amount and new overall policy limit.

Electing the shared cost option will allow the policyholder to keep their premiums at their current levels while preserving more value in their policy compared to reducing their daily or monthly benefit or benefit period to keep their premiums at their current levels.

• Paid-Up Policy Option

Eligible policyholders will be offered the paid-up policy option which, similar to a nonforfeiture benefit, will convert their policy to a paid-up status. No further premiums will be due, and their policy limit will be modified. The new policy limit will be equal to the lesser of the current policy limit or 150% of all premiums paid into the policy since issue, minus any benefits paid.

John Hancock will continue to offer **"inflation landing spots"** as part of the 2019 rate action implementation (subject to state approval or acceptance and rate increase approval) to policyholders with automatic compound or simple inflation, where eligible, (not available to policies with CPI compound inflation). Accepting the landing spot will allow them to keep their premiums and benefits at their current levels but will reduce the amount of inflation protection going forward. Policyholders who accepted the landing spot in connection with a prior rate action may be offered an additional landing spot. Policyholders with CPI Compound and GPO-style inflation and those who are not eligible for an inflation landing spot will be offered other benefit reduction options to help mitigate the increase. Please see pages 6 and 7 of this communication for more information about the rate action process.

JOHN HANCOCK AND FORTIS* POLICIES IMPACTED

State & Company	Impacted Policy Series**	2019 Approval & Implementation Details
Minnesota John Hancock	Custom/Essential Care II	 Increase approved in full Increase will be phased in (15% max per year for 2 years) Landing spots will be offered to eligible policyholders Shared Cost Option will be offered to eligible policyholders DRA Partnership state¹
Nebraska John Hancock	Advantage Gold Custom/Essential Care Custom/Essential Care II	 Increase approved in full for all policies Landing spots will be offered to eligible policyholders Shared Cost Option will be offered to eligible policyholders DRA Partnership state²
New York John Hancock (Partnership & Non-Partnership)	Advantage Gold Custom/Essential Care Custom/Essential Care II Custom Care II (2007) Custom Care II Enhanced (2008 & 2010) Leading Edge Custom Care III	 Increase capped for all policies: Advantage – 15% Gold (Partnership) – 10% Gold (Non-Partnership) – 15% Custom/Essential Care -10% Custom/Essential Care II (Partnership) – 5% Custom/Essential Care II (Non-Partnership) – 7% Custom Care II (2007) – 3% Custom Care II Enhanced (2008) – 2% Custom Care II Enhanced (2010) – 3% Leading Edge – 1% Custom Care III – 2% Landing spots will not be available New York Partnership³

State & Company	Impacted Policy Series**	2019 Approval & Implementation Details (continued)
Pennsylvania John Hancock	Custom/Essential Care Custom/Essential Care II	 2019 Supplemental Increase Increase capped at 20% for Custom/Essential Care policies Increase approved in full for Custom/Essential Care II policies Landing spots will not be available Shared Cost Option will not be available DRA Partnership state⁴
Texas John Hancock	Custom Care II Enhanced (2008 & 2010) Leading Edge Custom Care III	 Increase approved in full Increase will be phased in for all Leading Edge policies receiving a rate increase greater than 40% (equal installments over 2 years) Landing spots will be offered to eligible policyholders Shared Cost Option will be offered to eligible policyholders DRA Partnership state¹
Connecticut John Hancock (Partnership & Non-Partnership)	Advantage Gold Custom Care	 Phase 2 (of 3) of 2019 rate increase Landing spots will not be available Shared Cost Option will not be available Connecticut Partnership⁵
Maine John Hancock	Custom/Essential Care II Custom/Essential Care II (2007) Leading Edge	 Phase 2 (Final) of 2019 rate increase Landing spots will not be available Shared Cost Option will not be available DRA Partnership state¹
State & Company	Impacted Policy Series**	2016 Approval & Implementation Details
Kansas John Hancock	Gold Custom/Essential Care Custom/Essential Care II	 Increase capped for all policies 29.5% cap for Gold policies 31.9% cap for Custom/Essential Care policies 15% cap for Custom/Essential Care II policies Landing spots will not be available Shared Cost Option will not be available DRA Partnership state⁴

State & Company	Impacted Policy Series**	2016 Approval & Implementation Details (continued)
Ohio John Hancock	Advantage Gold Custom/Essential Care Custom/Essential Care II	 2016 Supplemental Increase Increase approved in full for all Advantage policies Increase capped at 15% for all Gold and Custom/Essential Care II policies Increase capped at 15% for Custom/Essential Care policies issued prior to 2/8/2003 Increase approved in full for all Custom/Essential Care policies issued on or after 2/8/2003 Landing spots will be offered to eligible policyholders Shared Cost Option will not be available DRA Partnership state⁶
State & Company	Impacted Policy Series**	2013/2016 Approval & Implementation Details
Rhode Island John Hancock	Custom/Essential Care II Custom Care II (2007)	 Increase approved in full Increase will be phased in (25% max per year for 2 years) Landing spots will be offered to eligible policyholders Shared Cost Option will be offered to eligible policyholders DRA Partnership state⁷

* Fortis company name refers to policies underwritten by Time Insurance Company, Union Security Insurance Company, and the Union Security Life Insurance Company of New York which are being serviced and administered by John Hancock. **There may be certain products under the listed policy series not currently impacted, details will be provided in your policyholder listing.

¹DRA Partnership state – Maine, Minnesota, Texas – All landing spots offered to Partnership-certified products are above the state minimum floor of 1%, therefore there is no landing spot impact to policyholders.

²DRA Partnership state – Nebraska – Partnership-eligible policyholders who select a reduced inflation landing spot less than 1% (state minimum floor) will no longer be eligible for partnership. There is no state minimum floor for issue ages from 61-75.

³New York Partnership – New York Partnership rules require Partnership policies to maintain a minimum daily/monthly benefit amount set by the state each year. More details will be provided in the policyholder notification package. ⁴DRA Partnership state – Pennsylvania, Kansas – As there are no landing spots, there is no landing spot impact to policyholders.

⁵Connecticut Partnership – Connecticut Partnership rules require minimum benefit levels for certain policyholders. More details will be provided in the policyholder notification package.

⁶DRA Partnership state – Ohio – Modification or elimination of inflation protection after the date of purchase is not a change that affects the partnership qualification status of the policy.

⁷DRA Partnership state – Rhode Island – Partnership-eligible policyholders who select a reduced inflation landing spot less than 3% (state minimum floor) will no longer be eligible for partnership.

Producer Notification Package

As a reminder, producer notification packages are no longer mailed. Notification packages are available exclusively online, through John Hancock's e-Delivery program. View your current notification packages by visiting <u>www.jhsaleshub.com</u> and registering for access to your online documents.

Notification packages will be available to view before the impacted policyholders are notified. The package provides details regarding each of your affected clients and the options available to help them to reduce or avoid the premium increase. Each policyholder listing will include policyholders who will be impacted in the next wave of mailings. **Note:** If you do not receive a policyholder listing for any given month, it simply means that you do not have any affected clients for that month.

Once policyholders receive their package, they are encouraged to contact one of our customer service representatives at **888-654-6582** or visit the John Hancock Rate Action Information Center at <u>www.jhinfocenter.com</u>. Our customer service representatives will be able to answer questions and help policyholders make decisions that best meet their personal needs. Producer-related questions can also be directed to **888-654-6582**.

Policyholder Notification Packages

Policyholders who are impacted by the rate action will be notified at least 90 days in advance of their upcoming policy anniversary. The notification package will include:

- Letter about the rate action
- Options Package
- Frequently Asked Questions
- Coverage Change Request Form

Note regarding policyholders on claim: If your client is on claim or has had recent claim activity, they will receive a letter notifying them of the rate action but will not be impacted at this time. A sample of this letter can be found on <u>www.jhsaleshub.com</u>.

General Information

Rate Increase

- The specific percentage increase for an individual policyholder is based on policy series, original issue age, benefit period, and inflation option, as well as issue state.
- For the 2019, 2016 and 2013 rate actions, increases will apply to policyholders of all issue ages. For the 2010 rate action, rate increases will **not** apply to policyholders with an original issue age 80 and older, unless otherwise noted in the impacted policy section above.
- Policyholders on claim or with recent claim activity will be notified of the rate action; however, they will **not** be impacted until they are no longer on claim. Once off claim, they will receive specific information regarding the rate action, including a personalized option, and will be given the same 90-day notification.

Personalized Options (subject to state approval or acceptance and rate increase approval)

• Shared Cost Option: Eligible policyholders will be offered a shared cost option - a personalized percentage which, if elected, will reduce the policyholder's current daily or monthly benefit and overall policy limit by the offered percentage and introduce a coinsurance feature where the

customer will pay their shared cost percentage of their covered service expenses. John Hancock will pay the remainder of the covered service expenses, but only up to and no more than the new daily or monthly maximum benefit amount and new overall policy limit. The shared cost option will be offered to policyholders with automatic and GPO style inflations and will be offered in conjunction with inflation landing spots or other personalized options (daily or monthly benefit and benefit period reductions), where eligible.

• Inflation rate reduction: Policyholders with automatic compound or simple inflation may be offered an "inflation landing spot." * A landing spot is a reduction in the inflation percentage amount for future inflation increases applied to the benefit amount and policy limit. Accepting the landing spot allows the policyholder to keep their premium at its current level and allows them to preserve the increase in benefits already accrued to date. The landing spot is not available in most states in which the rate increase is capped for policyholders with automatic inflation.

*Some Advantage policies, when implemented, have limited (maximum of 20 years) 5% inflation; for these policies, a landing spot is not applicable. Landing spots are also not available to policies with CPI compound inflation, or to policyholders who elect to switch their inflation coverage after issue to automatic inflation at a fixed amount (where allowed by product/state).

• Other personalized options will be shown in the notification package to those policyholders not being offered an inflation landing spot. The options shown will be a reduction of either their daily/monthly benefit or their benefit period (or some combination thereof) that results in keeping their premiums as close to their current premiums as possible. These personalized options are based on the policyholder's current level of coverage, as well as state/product minimum required benefit amounts. Policyholders may have additional options to reduce benefits and may call John Hancock for more details or to obtain a quote. **Note:** There may be some situations that prohibit personalized options from being illustrated in the package. For those situations, policyholders will be encouraged to call John Hancock for their options.

Notes

- Inflation landing spots and shared cost percentages may not be modified, as they have been filed with the state at a set rate.
- Policyholders will be given at least 90 days' notice of their rate increase, but if they are going to make a change to their policy, we recommend that they decide 30 days before their anniversary date, which will allow us time to process the change before their bill with the higher premium goes out.